



WESA

**COMPANY
QUALITY
POLICY**

COMPANY QUALITY POLICY

Our **VISION** is: To add significant value to stakeholders & being a modern reliable and international company by delivering innovative construction solutions.

Our **MISSION** is: To follow the cutting-edge technologies and implement them to local customer's products. Our **VALUES** are: Safety, Respect, Innovation, Teamwork, Courage & Partnership.

COMPANY POLICY and SCOPE

This Policy is appropriate to the purpose and context of the Company and supports its strategic direction. The scope of the QMS Policy covers the activities of the Company related to: *Provision of Services, Facade Systems, Engineering Services, Panel covers, Metal Construction & Isolation.*

Following below are the Company's commitments toward its interested parties:

1. Customers Satisfaction: a. To comply with the requirements for delivering high-quality management services.
2. Owner/Shareholders: a. To achieve the 3-year strategic goals of doubling the Company's revenue and increasing the Company's revenue by 5% every following year.
3. Employees:
 - a. To continually improve the Quality Management System implemented in the Company.
 - b. To provide safe and healthy working conditions for the prevention of work-related injury and ill health.
 - c. To eliminate hazards and reduce project risks.
 - d. To ensure consultation and participation of workers in the development, planning, implementation, performance evaluation, and actions for improvement of the Management System.
4. Legal Bodies:
 - a. To fulfill legal requirements and other requirements that apply to the Company's activities.
 - b. To protect the environment, including prevention of pollution and other specific commitments relevant to the context of the Company.
5. Society:
 - a. To contribute to society's development by implementing social programs and projects.

Following below are the fundamentals of the QMS Policy:

1. Joint planning of the work of the company's structural units aimed at the increase of the effectiveness of construction.
2. Increase of reliability of the existing structures and equipment and, if the opportunity arises, the introduction of new techniques and technologies.
3. Assurance to fulfill the customer's requirements and expectations at the highest level.
4. Establishment of the management system aimed at identifying the employees' maximum potential and ensuring maximum pay-out of the investments spent on their development.
5. Bringing the employees' level of professionalism to the requirement of international standards.
6. Formation of that personnel, who show their initiative in the application of know-how in all areas of activity.

Top management of WESA ensures that the QMS Policy is:

- 1) Available and maintained as documented information.
- 2) Communicated, understood, and applied within the Company.
- 3) Available to relevant interested parties, as appropriate.
- 4) Reviewed for continuing suitability.

Approve date: 14.10.2022

Approved by: Habib Atakishiyev
Habib Atakishiyev
Chairman and Chief Executive Officer
WESA LLC

