



WESA

COMPANY HEALTH AND SAFETY POLICY

COMPANY ENVIRONMENTAL POLICY

Our **VISION** is: To add significant value to stakeholders and be a modern reliable and international company by delivering innovative construction solutions while maintaining high standards of health and safety protection.

Our **MISSION** is: To integrate health, safety, and environmental considerations into all our business activities to achieve excellence in H E performance.

Our **VALUES** are: Safety, Respect, Innovation, Teamwork, Courage & Partnership.

COMPANY POLICY and SCOPE

This Policy is appropriate to the purpose and context of the Company and supports its strategic direction. The scope of the OMS Policy covers the activities of the Company related to: Provision of Services; Facade Systems, Engineering Services, Panel covers, Metal Construction & Isolation

Following below are the Company's commitments toward its interested parties:

Customers Satisfaction: a. To comply with the requirements for delivering high-quality management services while ensuring that our services do not pose any health or safety risks to our customers or the environment.

Owner/Shareholders: a. To achieve the 3-year strategic goals of doubling the Company's revenue and increasing the Company's revenue by 5% every following year while maintaining a safe and healthy work environment for our employees and protecting the environment.

Employees:

- a. To continually improve the Health and Safety Management System implemented in the Company.
- b. To provide safe and healthy working conditions for the prevention of work-related injury and ill health.
- c. To eliminate hazards and reduce project risks.
- d. To ensure consultation and participation of workers in the development, planning, implementation, performance evaluation, and actions for improvement of the Management System.
- e. To provide adequate training and resources to enable employees to work safely and prevent environmental pollution.

Legal Bodies:

- a. To fulfill legal requirements and other requirements that apply to the Company's activities related to health and safety protection.
- b. To prevent pollution and minimize the impact of our activities on the environment.

Society:

- a. Prioritizing the health and safety of our employees and stakeholders.
 - b. Identifying and managing hazards and risks to prevent injuries and illnesses.
 - c. Encouraging employee engagement in Health and Safety matters.
 - d. Preventing pollution and implementing sustainable practices.
 - e. Complying with relevant health and safety laws and requirements.
 - f. Providing training and resources for safe and environmentally-friendly work practices.
- Communicating transparently about our environmental performance and engaging with stakeholders.

Top management of WESA ensures that the QMS Policy is:

- 1) Available and maintained as documented information.
- 2) Communicated, understood, and applied within the Company.
- 3) Available to relevant interested parties, as appropriate.
- 4) Reviewed for continuing suitability.

Approved date: 14.10.2022

Approved by: Habib Atakishiyev
Habib Atakishiyev
Chairman and Chief Executive Officer
WESA LLC

