



WESA

COMPANY ENVIRONMENTAL POLICY

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Our **VISION** is: To be a modern, reliable, and innovative construction company that adds value to stakeholders while minimizing our impact on the environment.

Our **MISSION** is: To follow sustainable practices and cutting-edge technologies to reduce our environmental footprint and meet local customers' needs.

Our **VALUES** are: Safety, Respect, Innovation, Teamwork, Courage, and Partnership.

COMPANY POLICY and SCOPE

This Policy is appropriate to the purpose and context of the Company and supports its strategic direction. The scope of the EMS Policy covers the activities of the Company related to: Provision of Services; Facade Systems, Engineering Services, Panel covers, Metal Construction & Isolation.

Following below are the Company's commitments toward its interested parties:

Customers Satisfaction: a. To comply with the requirements for delivering high-quality management services while ensuring that our services do not pose any health or safety risks to our customers or the environment.

Owner/Shareholders: a. To achieve the 3-year strategic goals of doubling the Company's revenue and increasing the Company's revenue by 5% every following year while maintaining a safe and healthy work environment for our employees and protecting the environment.

Owner/Shareholders:

- a. To implement a robust Environmental Management System (EMS) that supports our strategic goals.
- b. To reduce our environmental footprint and promote sustainable practices in our operations.

Employees:

- a. To provide training and resources to enable employees to work in an environmentally responsible manner.
- b. To prevent pollution, minimize waste, and conserve natural resources.
- c. To encourage employee engagement and participation in environmental matters.

Legal Bodies:

- a. To comply with applicable environmental laws and regulations.
- b. To prevent pollution and minimize our impact on the environment.

Society:

- a. To contribute to sustainable development by reducing our environmental footprint and promoting sustainable practices.
- b. To engage with stakeholders and communicate transparently about our environmental performance.

Following below are the fundamentals of the EMS Policy:

Identifying and managing environmental impacts and risks associated with our services and products. Reducing our environmental footprint by promoting sustainable practices in our operations and supply chain. Preventing pollution and minimizing waste generation.

Conserving natural resources by promoting energy and water efficiency.

Complying with applicable environmental laws and regulations.

Communicating transparently about our environmental performance and engaging with stakeholders.

Top management of WESA ensures that the QMS Policy is:

- 1) Available and maintained as documented information.
- 2) Communicated, understood, and applied within the Company.
- 3) Available to relevant interested parties, as appropriate.
- 4) Reviewed for continuing suitability.

Approve date: 14.10.2022

Approved by: Habib Atakishiyev

Habib Atakishiyev

Chairman and Chief Executive Officer
WESA LLC

